



EQUAL OPPORTUNITIES POLICY

Hexstone Limited (the "Company") is committed to encouraging equality, diversity and inclusion among our workforce, and eliminating unlawful discrimination.

The Company recognises its obligations under the Equality Act 2010 and has committed to providing equal opportunities in recruitment, training, promotion, and terms and conditions of employment including pay and benefits. This policy applies to all staff whether full time, part time or temporary.

Specifically, the Company will not discriminate in terms of:

- Age
- Disability
- Gender reassignment
- Marital or civil partnership status
- Pregnancy and maternity
- Race (including colour, nationality and ethnic or national origin)
- Religion or belief
- Sex
- Sexual orientation

Concerns that this policy is not being observed should be raised with the employee's line manager. Should an employee not feel comfortable with this reporting route then a report can be made via the confidential Safecall service on 0800 915 1571 or directly via their website at www.safecall.co.uk/report

A handwritten signature in black ink, appearing to read "Ian Doherty", is written over a horizontal line.

Ian Doherty
Chief Executive Officer

31st May 2023